

## **2015/2016 SCYSC Code and Standards of Conduct**

To maximize the enjoyment of all involved, and to facilitate the development of Soccer Players and coaches, this Code of Conduct will serve to establish procedures and policies by which the Association shall hold players, coaches and parents responsible to. Participation in coaching and playing soccer in the Stanwood Camano Youth Soccer Club is a privilege, not a right. Violations of the Code of Conduct could result in the suspension of the coach, removal of a player from a team roster or the banishment of a parent from the sidelines. This Code of Conduct shall be the expectation of all players, parents and coaches in effect from 30 minutes prior to and 30 minutes following all practices, games and league sponsored events.

### **Coaches Role and Responsibility:**

1. Be on time and prepared for practices and games
2. Be respectful of all players
3. Teach soccer skills to challenge and increase the ability of individual players
4. Take personal responsibility to improve his/her coaching skills and ability
5. Exhibit good sportsmanship and expect it from the team and sideline as well
6. Before the season begins, coaches need to communicate to players and parents their philosophy of playing and coaching soccer and their expectations for behavior, practice games, fair playing times and issue resolution.

### **Parents Role and Responsibility:**

1. Cheer and support the whole team
2. Have their child at practices and games on time, prepared and properly attired.
3. Follow SCYSC instructions for:
  - Grievances (Refer to grievance policy)
  - Sideline behavior (Refer to behavior standards as shown in the Guidelines for managing team problems)
  - Notification of player absence (The coach must be informed when a player is not going to be at practice or a game by the player or the parent, depending on the age appropriate responsibility level)
  - Pick-up and delivery of players for practice games (The Coach is not responsible for before and after care of the child unless there have been prior arrangements made)
4. Be respectful and honor the coach's philosophy, time and efforts.
5. Assist with the team for practices and functions if asked.

### **Player Role and Responsibility:**

1. Be on time, be prepared to play for practice and games
2. Players must take personal responsibility for communicating with their coach
3. Be respectful of teammates, their coach, opponents and the referees
4. Display good sportsmanship
5. Play to the best of their ability and strive to improve their performance.

### **Minimum Playing Time Rule**

Micro/Mod (U-5 to U-11) 50% playing time during the regular season, Recreation (U-12 to U-19) 1/3 playing time during the regular season

**\*Note: If a player has unexcused absences from practices and games or disciplinary problems within the team, the coach does not have to utilize the playing time rule**

Tournaments, Jamborees and other matches outside of the regular season are not covered by the above

### **Coaches at the pre-season Team Meeting should discuss:**

- Their philosophy and rules on: Competition, Sideline behavior, Practices, Picking up and dropping off players

- Minimum Playing Time Rules
- Procedures for grievances within the Team
- Disciplinary issues and actions

**Coaches are encouraged to have a Manager who will manage and seek parent volunteers for:**

- Snack Schedule • Team Parties
- Awards • Change in Schedules
- Collection of Money • Team Communication
- Tournaments • Etc.

**Coaches should work on improving their coaching skills by:**

- Attending coaching clinics • Getting the appropriate license
- Watch soccer games • Reading soccer instruction books
- Talking to other coaches • Request a Coaching Mentor from the Club
- Ask the Club President for help with problem areas • Learn the rules of the game

**Parents should** learn the rules of the games and abide by the rules of sportsmanship on the sidelines

### **Coaches and Parents Code of Conduct and Grievance Policies**

#### **Standard of Conduct:**

Coaches are charged with the responsibility of keeping a positive attitude toward all of the players on the team, opponents and parents. The coach should remember that the team gives them an adult supervisory role and that they are expected to be a good role model for youth soccer players. Coaches also have responsibility for teaching the tactics and techniques of the game as well as instilling Sportsmanship and respect in their players toward the game.

Parents are charged with the responsibility of allowing their children to play the game without interference. The coach is to be treated with the respect due their role. The authority of the coach for running the team and teaching the game is not to be challenged. The parents are placing their children into the care of the coach for practices and games. The coach is given their authority by the board of the SCYSC, and is held directly responsible for the conduct of themselves, the players and the parents. As such, parents must abide by the rules for sideline behavior and are expect to not interfere with the conduct of the team, the game and the referees.

Players and parents have a right to expect that coaches will provide the following: A proper amount of playing time dedicated into games and practices. Appropriate sideline behavior from the coach, A uniform policy on playing time and team discipline, adequate communications pertaining to schedules, games and tournaments, an effort by the coach to teach players the game and for the team to reach an appropriate level of play and competition.

Coaches have a right to expect that parents will "step back" and allow the coach to run the team and teach the players the game. Parents need to recognize the authority of the coach and convey that to their children. Coaches are entitled to respect from both the players and the parents.

#### **Problem Resolution:**

SCYSC will not act upon a problem until it is in writing. Talking among the parents to gain support for a position pertaining to a problem with the coach or a team issue is not an acceptable procedure. SCYSC expects that problem resolution should start with the parents and the coach. SCYSC will not address complaints or problems that have not been addressed at the club level first. The following are the general procedures for the complaint/grievance policy:

- If it is a problem with a coach, the parents should go to the coach and discuss the problem.
- If a resolution cannot be arrived at verbally with the coach, the parents must submit the specifics in writing to the Micro or Recreational Coordinator, whichever is appropriate to oversee the coach in question. It is the responsibility of the coordinator to investigate the specifics of the case and to render a decision to both the parent/player and the coach. This must be done within 15 calendar days of receiving the complaint.
- Should the parent/player not be satisfied with the decision of the Coordinator, they have the option of taking the issue to the SCYSC President and Board. This will entail submitting the issue and steps taken so far to the Club President. The President will confer with the Micro/Rec Coordinator and any appropriate board members and will render a decision on the matter within 30 calendar days.

Coaches have the right to have a player or family removed from the team roster if continued problems persist due to player or parent disciplinary problems. Lack of player ability is not cause for player removal under these procedures. That is a registration issue and should be handled by the Club President, the Registrar and the Club staff as pertains to the appropriate placement of a player.

Parents always have the right to remove their player from a team and to request reassignment through open registration if they cannot reconcile a coach's philosophy, ability to coach or competitiveness.

Coaches are expected to comply with the procedures outlined in the "Guideline for Managing Team Problems". The Club President will not address an issue with a coach pertaining to a player or parent if no attempts to use these procedures have been implemented.

All notifications can be emailed to [president@scyssc.com](mailto:president@scyssc.com) or mailed to SCYSC, attn. President P.O. Box 815 Stanwood WA, 98292. Copies will also be filed with the SCYSC Secretary and appropriate SCYSC Coordinator (Micro or Rec).

### **Guidelines for Managing Team Problems**

**Assault:** includes, but is not limited to the following acts: hitting, kicking, punching, choking, spitting at or on, grabbing or bodily running into, the act of throwing any object that could inflict injury, damaging property

**Harassment:** includes but not limited to: unsolicited remarks, gestures, or physical contact; display or circulation of written material or pictures derogatory to gender, racial, ethnic or religious groups; basing personnel decisions on a volunteer's, member's or official's response to a sexually orientated request. Sexual harassment occurs when this type of verbal or physical conduct is sexual in nature or is gender based.

**Safety Violation:** includes, but is not limited to: any conditions during a game or practice that poses a threat to the safety or endangerment of coaches, players, spectators or referees.

**Sidelines Behavior Violations:** includes but is not limited to: any actions that are taken by a parent, player or spectator that disrupts or makes a mockery of the game; use of obscene or vulgar language or gestures; baiting or inciting opposing players, coaches, parents or officials; throwing or kicking equipment

### **First Offense:**

**If Assault or Harassment:** Redirect the behavior of the player to more appropriate actions 2. Place player in "Time Out" 3. Within two hours of event discuss the incident with the players' parents 4. Have the player sit out one game 5. Write letter to Club President on the incident

In accordance with FIFA laws, verbal abuse toward a referee can result in a red card and ejection for the player, coach or parent. Referees have the authority to suspend play if a coach does not control his players and parents/supporters.

**If a safety Violation:** The coach will: 1. Issue warning and educate violator on the importance of maintaining good safety practices. 2. Warn violator that playing time can be reduced. 3. Notify Club President if appropriate

**If Sideline Violation:** The coach will: 1. Issue warning and educate violator on appropriate sideline behavior and good sportsmanship conduct. 2. Notify Club President if necessary

### **Second Offense:**

**If Assault:** The Coach will: 1. Have the player sit out 1 –3 games 2. Notify parents 3. Notify Club President

**If Harassment:** The Coach will: 1. Reduce players playing time 2. Notify Parents 3. Notify Club President

**If Safety Violation:** The Coach can: 1. Reduce players playing time 2. Notify Parents 3. Notify Club President

**If Sideline Violation:** The Coach can: 1. Suspend violator from the sidelines for the rest of the game. 2. Notify Club President

### **Third Offense:**

**All Violations:** Subject to board review and approval: Suspension of player/parent or spectator from all league play or games for the remainder of the season. Subject to board review and approval: The possible suspensions from all future play with the SCYSC at any level.

AUG 2015 JG

**Acknowledgement of Player's Code of Conduct**

As an SCYSC player, I will:

1. Play the game for the game's sake, and not just to please my parents or coach.
2. Be modest and generous when I win and gracious when I lose.
4. Respect the game of soccer and its laws, learn these laws and try to follow them, and play the game fairly.
5. Work for the good of my team and give my best effort at all times.
6. Show respect for the authority of the referee, even though I will sometimes disagree with his/her calls.
8. Show good sportsmanship before, during, and after games. I understand that soccer is a game, and that the players on the other team are my opponents, not my enemies.
9. Conduct myself with honor and dignity and treat other players as I would like to be treated.
10. Help my parents and fans understand the laws of the game so they can watch and enjoy the game better. I will be sure they understand that dissent is not permitted in travel soccer leagues.
11. Control my temper and not retaliate, even if I believe I have been wronged.
12. Not use or possess tobacco, alcohol, or illegal or performance-enhancing drugs.

Acknowledgement

I have read, understand and hereby agree to abide by and support this SCYSC Player's Code of Conduct.

Player's name:

Today's date:

Team Name:

Player's signature:

**Acknowledgement of Parent Code of Conduct**

I/we will set a good example to my/our child in his/her soccer development by adhering at all times to the following:

- We will not criticize the referee openly or directly, during or after games. Any criticism shall be done in writing, sent to my manager and my club representative, not verbally.
- We will give only positive feedback to players.
- We will cheer at all games within the spirit of fair play and shall do our best to cheer the effort regardless of the outcome. We will be mindful in "lopsided" game where cheering our own "winning" team might be misunderstood.
- We shall do our best to teach our players to become students of the game.
- We shall show the quality of our sportsmanship during and after each game and help our children remember to thank the referee after the match without regard to the result.
- We shall do our very best to have our child prepared for every game.
- We shall support the learning efforts of the players, the coaches, and the referees by demonstrating our patience.
- We understand that improper behavior at a game may result in a parent being asked to leave the field by the referee, or a club official so the coach does not receive a yellow card caution or a red card ejection due to the action of the parent spectator.
- We shall leave the coaching to the coach during the game. We shall not give our child instructions during the game.
- We understand that the leagues can, and will if necessary, suspend our individual privilege to watch our child play should we behave in a manner that is rude or otherwise offensive.
- We agree to do our best to have as much fun watching the game as the players should have playing the game.

Acknowledgement

I have read, understand and hereby agree to abide by and support this SCYSC Parent's Code of Conduct.

Parent's name(s):

Parent's signature:

Today's date:

Parent's signature:

Today's date:

Team Name: